



ENVIRONMENTAL POLICY

ESPES Sp. z o.o. is a manufacturer of a 100% Polish glass partition system under the ESPES brand. We create space – unique office interiors – by using non-standard solutions combined with modern design.

Main Objective of the Environmental Policy

ESPES aims to minimize its impact on the natural environment in the production of aluminium-glass walls and doors, based on the following principles:

- Conducting business activities in compliance with all applicable environmental laws and standards.
- Raising environmental awareness among management and employees through training, and by promoting environmentally responsible practices and behaviours.
- Minimizing the use of chemical substances in production processes, with particular focus on glass grinding and aluminium cutting.
- Developing recycling systems and responsible waste management.
- Rational use of materials, electricity, gas, and water.
- Defining environmental protection requirements for suppliers.
- Implementing a zero-waste approach in the design of glass walls, with particular attention to optimizing glass waste.

The Board of ESPES Sp. z o.o. declares:

Commitment to complying with all applicable legal and other requirements related to the company's operations.

Commitment to continuous improvement and prevention of environmental pollution, including reducing the amount of environmentally hazardous waste generated.

Recycling of waste materials – glass and aluminium.

Engaging all employees in performing their duties in accordance with environmental protection regulations and company policies.

Protection of natural resources by reducing electricity consumption.

The **Environmental Policy of ESPES Sp. z o.o.** is an integral part of the company's overall policy. It contributes to strengthening the company's strong market position and good reputation, while emphasizing our commitment to the common good of the environment, which is an essential part of life.

Opacz Kolonia 12.02.2025

Jakub Lipieta, CEO